

Lead Teacher Job Description

Discovery Charter School

Job Title: Lead Teacher

Reports to: School Director, Discovery Charter School

Salary & Benefits: Competitive salary based on experience, with comprehensive benefits package including membership in the New York State Teachers Retirement System

Summary: Orchestrate an effective classroom program while displaying: 1.) A passion for raising student achievement 2.) A belief in every student's capacity for learning, leadership, and critical thinking and 3.) The ability to form strong relationships with students, their families and other staff members.

Job Duties:

1. Plan and deliver effective lessons within the context of Learning Expeditions
2. Differentiate instruction
3. Teach reading and writing across the disciplines while integrating mathematics, science, social studies, technology and the arts
4. Use student-engaged assessments and data to inform instruction, to create a culture of engagement and achievement
5. Build a community of learning school-wide
6. Foster character, social-emotional competency and physical development
7. Engage families and the community in the life of the school
8. Promote adventure while supporting the school's mission and vision
9. Perform other instructional duties, as deemed appropriate by the Director

Knowledge, Skills and Abilities:

1. Excellent oral and written communication skills
2. Ability to work with diverse children, including those with exceptional needs
3. Ability to work well with parents
4. Ability to work effectively as a team member
5. Willingness to be held accountable for student progress

Minimum Qualifications:

1. Current valid New York State Teaching Certificate at the elementary level (Dual certification preferred)
2. Masters Degree in education related field
3. Prior experience with high need students in an urban setting prioritized
4. Prior experience with Expeditionary Learning and project/inquiry based instruction preferred
5. Able to work longer school day and year (i.e. approximately 8 hour school day for 210 days)

Nondiscrimination Policy Statement

The Discovery Charter School values equality of opportunity, human dignity, and racial/ethnic and cultural diversity. Accordingly, The Discovery Charter School prohibits and will not engage in discrimination or harassment on the basis of race, color, religion, national origin, ancestry, sex, age, marital status, familial status, sexual orientation, disability or status as a disabled veteran. This policy applies to service delivery, employment and access to The Discovery Charter School programs and activities. This is a commitment made by The Discovery Charter School and is in accordance with federal, state, and/or local laws and regulations.